

JOSH GREEN, M.D.
GOVERNOR



KEITH T. HAYASHI
SUPERINTENDENT

STATE OF HAWAII
DEPARTMENT OF EDUCATION
KA 'OIHANA HO'ONA'AUAO
P.O. BOX 2360
HONOLULU, HAWAII 96804

OFFICE OF THE SUPERINTENDENT

November 6, 2025

Via Email: [REDACTED]

Nathan J. Moelker [REDACTED]
American Center for Law and Justice
[REDACTED]

Via Email: [REDACTED]

Joseph A. Gomes [REDACTED]
Joseph A. Gomes, Attorney at Law LLC
[REDACTED]

Re: Response to the October 16, 2025 Letter, [REDACTED] School and Teacher [REDACTED]

Dear Messrs. Moelker and Gomes:

Thank you for extending the deadline to respond to your October 16, 2025 letter to November 6, 2025. The September 23, 2025 Summary of Conference letter referenced in your letter has been withdrawn and is not a part of [REDACTED] school personnel file. No adverse employment action has been taken, or would have been taken against [REDACTED] based on the September 17, 2025 classroom discussions.

In your correspondence, you reference the State of Hawaii Board of Education Policy 101-13 and the State of Hawaii Department of Education Regulation 2210.1. Both the policy and regulation allow for classroom discussions of matters which generate opposing viewpoints and are not intended to suppress spontaneous student discussion during approved lesson plans. The Hawaii State Department of Education annually provides guidance to its employees on how to plan for a classroom discussion of difficult, emotionally charged or controversial issues and also how to manage a situation where a student spontaneously raises a controversial subject.

Sincerely,


Keith T. Hayashi
Superintendent

KTH:at

c: Carter K. Siu, Supervising Deputy Attorney General, Education Division
John Erickson, Complex Area Superintendent
[REDACTED], Principal, [REDACTED]

AN EQUAL OPPORTUNITY EMPLOYER